



An architecture of **safety**

JOURNEY TO ZERO

Journey to Zero is Kal Tire's commitment to pursue the highest achievable standards in safety. Around the world, teams start their day ready to bring Journey to Zero to life so all team members can return home safely.



Journey to Zero is about Kal Tire's culture and mindset: Each and every team member has the ability to work in a safe environment and, in turn, is responsible for their own safety as well as the safety of team members on site.

With the inherent risk of managing the high stored energy of mining tires, Kal Tire relies on an architecture of safety to deliver on its promise of working safely, consistently and with best practices on sites and facilities across five continents.

TRAINING

THE KAL TIRE WAY

Kal Tire trains and certifies technicians to its international standard with a consistent training program that includes accredited mentors and assessors delivering the highest quality instruction, and in-field evaluations to ensure tasks can be performed safely and to standard.

LEARNING MANAGEMENT SYSTEM (LMS)

Technicians are trained to the Kal Tire Standard using the company's LMS, which features:

- 300+ online safety and technical training modules in multiple languages
- Ability to track and support team member training status and advancement
- Pictorial safe work instruction for all critical tire tooling
- Pictorial safe work procedures, specific to equipment and job type
- Ability to instantly communicate procedural updates and evolving standards to teams around the world

DEMONSTRATED LEARNING

Throughout Kal Tire's 27-month certification training, tire technicians are assessed on both technical learning and hands-on competency.

“Our architecture of safety extends into everything we do—our training, our safe work procedures, our tooling innovation, our Journey to Zero commitment. It enables consistency for customers so we can bring them valuable productivity gains, and it ensures we’re making our work safer in every way we can for our team members,” says Dan Allan, senior vice president, Kal Tire’s Mining Tire Group.

